

LABORERS' LOCAL 110 DEATH BENEFIT OVERVIEW

ELIGIBILITY: This benefit shall be available to members in good standing of Local 110 who were current in their membership and dues at the time of their death or entry into military service (if death is related to military service).

The benefit shall be applied only as provided in this Resolution and a member shall not have any vested interest herein, nor any disposable right to any benefit.

BENEFIT: Upon the death of an eligible member a benefit shall be paid to the member's beneficiary as follows:

1. Members with five (5) or more but less than ten (10) full years of membership in Local 110 - \$300.00;
2. Members with ten (10) or more but less than fifteen (15) full years of membership in Local 110 - \$600.00;
3. Members with fifteen (15) or more but less than twenty (20) full years of membership in Local 110 - \$900.00;
4. Members with twenty (20) or more but less than twenty-five (25) full years of membership in Local 110 - \$1,200.00; and
5. Members with twenty-five (25) or more full years of membership in Local 110 - \$1,500.00

BENEFICIARY: A member shall have the right to designate a beneficiary on a form acceptable to the Local Union. If a beneficiary is designated by the Member the benefit shall be paid to the last beneficiary of record with the Local Union Office. If the member has not designated a beneficiary, or if a beneficiary designated by the member is deceased or cannot be located then the benefit shall be paid, at the discretion of the Executive board, to the member's family or estate in the following order: spouse, child(ren), parents, estate.